

Welcome to our team!

As a valued member of our team, you get:



Holidays

23 days off per year + 8 bank holidays. You'll get an extra day's holiday for each year you work with us (up to a max of 30 days). *Pro-rata for part-time staff*

Flexi-Working

Miss the traffic! Enjoy flexibility on your start and finish times and the length of your lunch. Great for your work-life balance (*currently 3 days per week*).



6% Pension Contribution

We contribute a generous 6% of your annual salary into your pension scheme (double the legal requirement)

Stay Social

We hold quarterly social events and monthly lunchtime activities. We also have an annual staff Away Day.



Happy Birthday!

Enjoy your birthday with an extra day off, £10 to spend at [amazon.co.uk](https://www.amazon.co.uk) and a personalised birthday cake from @HLCupcake

Happy Christmas!

Celebrate the successes of the year at our free staff meal. Also, we're closed over the Xmas period so you get a proper break (using 3 days' holiday). ☺ Enjoy



Parking & Mileage

Your car is important to you and us – keep it safe in our free, secure on site car park at our main office. We pay 45p per mile when you're driving as part of your job

Stay Healthy

Your health and wellbeing matters to us. We have an annual 'Wellbeing Week.' Counselling support is also available when life or work gets particularly challenging.



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Freebies!

Free access to 100's of discount codes at charityworkerdiscounts.com and you'll get an @CityCardMCR for local leisure discounts and offers.

