**Job Description – Group Facilitator – IRS Acton Square**

**Job Title:** Group Facilitator – Wellbeing Activities
**Location:** The Shed, Salford Foundation
**Hours:**  3days a week – Tuesday to Thursday

**Salary:** Pro rata £14,100 per annum (full time salary £23,500 per annum)

**Reporting to:** Project Lead / Service Manager

**Role Purpose:**

Salford Foundation is seeking to recruit a Group Facilitator to work in our Men’s Wellbeing Hub which offers guidance and support to vulnerable males aged 18+. The main goals of this project is to plan, deliver, and evaluate engaging wellbeing sessions for our adult male clients, with a focus on practical, therapeutic, and skill-building group activities such as cooking, gardening, and general wellbeing workshops. The facilitator will foster a safe, inclusive environment where clients can build confidence, develop life skills, improve wellbeing, and connect with others.

# Our centre provides support to men on a wide range of themes and topics including:

# Aspirations and goals

# Independent living skills

# Employability and training

# Health and wellbeing

# Benefits, finance and energy advice

# Fitness, hobbies and interests

The Wellbeing Hub’s programme of work combines one-to-one and small group sessions, delivered face-to-face in our Salford centre, or in various community venues across Salford.

**Key Responsibilities:**

* Plan and deliver structured group sessions with service users with the aim of meeting personal goals
* Build positive relationships with service users, encouraging participation and engagement.
* Adapt sessions to meet the diverse needs, abilities, and interests of the client group.
* Support clients in building confidence, life skills, and social connections.
* Maintain a safe and welcoming space, ensuring safeguarding and health & safety protocols are followed at all times.
* Work closely with other staff and volunteers to ensure sessions complement wider Shed activities and services.
* Record attendance and progress using agreed tools (e.g., Outcomes Star, Updating Systems and feedback forms).
* Contribute to the planning and development of new activities based on client feedback and service goals.
* Assist with the setup, tidying, and maintenance of the activity space and equipment.
* Represent *The Shed* in a professional manner, promoting the values of Salford Foundation.

**Person Specification:**

**Essential:**

* Experience of delivering group-based activities with adults in a community or wellbeing setting.
* Strong interpersonal skills and the ability to build rapport with vulnerable or marginalised individuals.
* Practical experience and confidence in facilitating varied sessions
* An understanding of mental health and the barriers some clients may face in participating.
* Good organisational skills and the ability to plan and lead sessions independently.
* Commitment to equality, diversity, and inclusive practice.
* A flexible and proactive approach to team working.

**Desirable:**

* Qualification in community work, support work, health and wellbeing, or a related field.
* Experience working with men or in a non-clinical therapeutic environment.
* Basic food hygiene or health and safety qualifications.
* Experience of outcome monitoring or reporting.